

1.INTRODUCTION

This clarification text subject is to ensure the personal data of job applicants to Wediacorp Teknoloji Medya İletişim Turizm Sanayi ve Ticaret Anonim Şirketi and Wediacorp subsidiaries ("Wediacorp") are in accordance with the Turkish Republic Constitution and international have been prepared in order to ensure that the personal data of job applicants are processed in accordance with the Constitution of the Republic of Turkey and international conventions on Human Rights to which our country is a party and the relevant legislation, especially the Law No. 6698 on the Protection of Personal Data ("KVKK") and the decisions of the Personal Data Protection Board, and to ensure that the relevant persons whose data are processed can effectively exercise their rights. All personal data shared with Wediacorp may be processed in accordance with the law, in connection with and in proportion to our activities and service purposes and within the scope of the principles stipulated in Article 4 of the KVKK.

2. REASONS OF PROCESSİNG PERSONAL DATA

Your personal data is processed for the following reasons:

- Execution of emergency management processes,
 - Determining the most suitable Employee Candidate for the position applied for,
 - Checking the suitability of the status, qualifications and experience of the Employee Candidate for the position applied for,
 - Checking references, confirming the accuracy of the information provided by the Employee Candidate and conducting research on the Employee Candidate,
 - Evaluation of the application for suitable positions to be opened in the future in line with the request and explicit consent given by the Employee Candidate,
 - Contacting the Employee Candidate about the application and recruitment process or contacting the Employee Candidate for any position that subsequently becomes available, if the person has given his/her explicit consent,
 - Execution of Employee Candidate placement and assignment processes,
 - Meeting the requirements of the relevant legislation or the demands of authorized institutions or organizations
- purposes, in accordance with the personal data processing conditions specified in Articles 5 and 6 of the KVKK.

3. TRANSFER OF YOUR PERSONAL DATA

Your personal data might be transferred due to reasons mentioned below:

- Authorized official institutions and organizations and legally authorized private persons in order to fulfill the legal obligation,
 - To the relevant judicial authorities in order to carry out or follow up judicial proceedings,
- within the framework of the procedures and principles stipulated in the relevant legislation and in accordance with the conditions and purposes of transferring personal data specified in Articles 8 and 9 of the KVKK.

4.METHOD AND LEGAL REASON FOR COLLECTION OF YOUR PERSONAL DATA

Personal data belonging to the Employee Candidate; In the process of establishing a business relationship with Wediacorp, documents, forms, reports, etc. transmitted by the Employee Candidate himself/herself during the establishment of the business relationship with Wediacorp and from third parties that the Employee Candidate shows as a reference and from authorized persons who are in the position of the Employee Candidate's manager, supervisor, etc. in the places where he/she previously worked, provided that they are part of a data recording system by obtaining information in writing or verbally, only related to the recruitment process, can be obtained or collected by non-automatic methods.

Your personal data are collected and processed by our Company for the purposes specified in Articles 2 and 3 of this Clarification Text based on the explicit consent given in accordance with the first paragraph of Article 5 of the KVKK and the legal reasons specified in subparagraphs a, c, ç, e and f of the second paragraph of Article 5 and the third paragraph of Article 6 of the KVKK.

5. RIGHTS OF THE DATA SUBJECT AS SPECIFIED İN ARTICLE 11

You can apply to Wediacorp via ik@wediacorp.com e-mail address and Koşuyolu Mahallesi, Cenap Şahabettin Sokak, No:29 Kadıköy/İstanbul address in order to exercise your rights regulated in Article 11 of KVKK.

EXPLICIT CONSENT TEXT

This Explicit Consent Text has been prepared in order to document whether you consent to the processing of your personal data within the scope of the matters explained in detail in the above-mentioned Clarification Text prepared in accordance with the Law No. 6698 on the Protection of Personal Data.

Please indicate whether you consent to the processing of personal data collected by the methods specified in the Clarification Text within the scope of the purposes and principles specified in the said text and whether you consent to its transfer within the scope of the specified purposes.

If you consent to the collection and/or transfer purposes specified in the Clarification Text, please check.